



American Community School, Abu Dhabi

Salary Scale for Teachers 2024/2025



Step	Col I, No Degree				Col II, BA/BS				Col III, BA+15				Col IV, BA +30				Col V, MA				Col VI, MA+15				Col VII, MA +30			
	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total	Salary	Incentive	Gratuity	Total
0	\$30,603	\$5,356	\$5,101	\$41,060	\$36,617	\$6,408	\$6,103	\$49,128	\$37,914	\$6,635	\$6,319	\$50,868	\$39,255	\$6,870	\$6,543	\$52,667	\$40,639	\$7,112	\$6,773	\$54,524	\$42,065	\$7,361	\$7,011	\$56,437	\$43,536	\$7,619	\$7,256	\$58,410
1	\$32,223	\$5,639	\$5,370	\$43,233	\$38,236	\$6,691	\$6,373	\$51,300	\$39,533	\$6,918	\$6,589	\$53,040	\$40,873	\$7,153	\$6,812	\$54,839	\$42,258	\$7,395	\$7,043	\$56,696	\$43,684	\$7,645	\$7,281	\$58,609	\$45,154	\$7,902	\$7,526	\$60,582
2	\$33,841	\$5,922	\$5,640	\$45,403	\$39,854	\$6,974	\$6,642	\$53,471	\$41,153	\$7,202	\$6,859	\$55,213	\$42,493	\$7,436	\$7,082	\$56,102	\$43,875	\$7,678	\$7,312	\$58,866	\$45,304	\$7,928	\$7,551	\$60,783	\$46,772	\$8,185	\$7,795	\$62,752
3	\$35,460	\$6,205	\$5,910	\$47,575	\$41,474	\$7,258	\$6,912	\$55,644	\$42,771	\$7,485	\$7,128	\$57,384	\$44,112	\$7,720	\$7,352	\$58,183	\$45,494	\$7,962	\$7,582	\$61,038	\$46,922	\$8,211	\$7,820	\$62,953	\$48,390	\$8,468	\$8,065	\$64,923
4	\$37,078	\$6,489	\$6,180	\$49,746	\$43,093	\$7,541	\$7,182	\$57,817	\$44,389	\$7,768	\$7,398	\$59,556	\$45,729	\$8,003	\$7,621	\$61,353	\$47,114	\$8,245	\$7,852	\$63,211	\$48,539	\$8,494	\$8,090	\$65,123	\$50,012	\$8,752	\$8,335	\$67,099
5	\$38,696	\$6,772	\$6,449	\$51,917	\$44,712	\$7,825	\$7,452	\$59,988	\$46,009	\$8,052	\$7,668	\$61,728	\$47,348	\$8,286	\$7,891	\$63,526	\$48,732	\$8,528	\$8,122	\$65,383	\$50,159	\$8,778	\$8,360	\$67,297	\$51,629	\$9,035	\$8,605	\$69,269
6	\$40,315	\$7,055	\$6,719	\$54,090	\$46,330	\$8,108	\$7,722	\$62,160	\$47,626	\$8,335	\$7,938	\$63,898	\$48,967	\$8,569	\$8,161	\$65,897	\$50,351	\$8,811	\$8,392	\$67,554	\$51,778	\$9,061	\$8,630	\$69,469	\$53,248	\$9,318	\$8,875	\$71,441
7	\$41,932	\$7,240	\$6,895	\$55,507	\$47,366	\$8,293	\$7,898	\$63,576	\$48,682	\$8,519	\$8,114	\$65,315	\$50,024	\$8,754	\$8,337	\$67,115	\$51,408	\$8,996	\$8,568	\$68,972	\$52,833	\$9,246	\$8,805	\$70,884	\$54,304	\$9,503	\$9,051	\$72,858
8	\$43,429	\$7,425	\$7,071	\$56,925	\$48,443	\$8,478	\$8,074	\$64,995	\$49,739	\$8,704	\$8,290	\$66,734	\$51,078	\$8,939	\$8,513	\$68,529	\$52,462	\$9,181	\$8,744	\$70,387	\$53,888	\$9,430	\$9,061	\$72,300	\$55,359	\$9,688	\$9,226	\$74,273
9	\$43,484	\$7,610	\$7,247	\$58,341	\$49,500	\$8,663	\$8,250	\$66,413	\$50,794	\$8,889	\$8,466	\$68,149	\$52,134	\$9,123	\$8,689	\$69,946	\$53,519	\$9,366	\$8,920	\$71,804	\$54,945	\$9,615	\$9,157	\$73,716	\$56,415	\$9,873	\$9,403	\$75,691
10	\$44,542	\$7,795	\$7,424	\$59,761	\$50,557	\$8,847	\$8,426	\$67,830	\$51,850	\$9,074	\$8,642	\$69,566	\$53,191	\$9,308	\$8,865	\$71,365	\$54,574	\$9,550	\$9,096	\$73,220	\$56,000	\$9,800	\$9,333	\$75,134	\$57,472	\$10,058	\$9,579	\$77,108
11	\$45,597	\$7,980	\$7,600	\$61,176	\$51,612	\$9,032	\$8,602	\$69,247	\$52,908	\$9,259	\$8,818	\$70,984	\$54,245	\$9,493	\$9,041	\$72,779	\$55,629	\$9,735	\$9,271	\$74,635	\$57,057	\$9,985	\$9,509	\$76,551	\$58,526	\$10,242	\$9,754	\$78,522
12	\$46,653	\$8,164	\$7,776	\$62,593	\$52,670	\$9,217	\$8,778	\$70,666	\$53,965	\$9,444	\$8,994	\$72,403	\$55,304	\$9,678	\$9,217	\$74,199	\$56,686	\$9,920	\$9,448	\$76,054	\$58,112	\$10,170	\$9,885	\$77,968	\$59,583	\$10,427	\$9,930	\$79,940
13	\$47,709	\$8,349	\$7,951	\$64,009	\$53,725	\$9,402	\$8,954	\$72,082	\$55,021	\$9,629	\$9,170	\$73,820	\$56,360	\$9,863	\$9,393	\$75,616	\$57,742	\$10,105	\$9,624	\$77,471	\$59,169	\$10,355	\$9,862	\$79,386	\$60,639	\$10,612	\$10,106	\$81,357
14	\$48,764	\$8,534	\$8,127	\$65,426	\$54,784	\$9,587	\$9,131	\$73,501	\$56,077	\$9,814	\$9,346	\$75,237	\$57,417	\$10,048	\$9,570	\$77,035	\$58,800	\$10,290	\$9,800	\$78,890	\$60,225	\$10,539	\$10,037	\$80,801	\$61,695	\$10,797	\$10,283	\$82,774
15	\$49,820	\$8,719	\$8,303	\$66,842	\$55,840	\$9,772	\$9,307	\$74,918	\$57,134	\$9,998	\$9,522	\$76,655	\$58,474	\$10,233	\$9,746	\$78,452	\$59,856	\$10,475	\$9,976	\$80,307	\$61,283	\$10,724	\$10,214	\$82,221	\$62,752	\$10,982	\$10,459	\$84,792
16	\$50,876	\$8,903	\$8,479	\$68,258	\$56,897	\$9,957	\$9,483	\$76,337	\$58,192	\$10,184	\$9,699	\$78,074	\$59,532	\$10,418	\$9,922	\$79,872	\$60,913	\$10,660	\$10,152	\$81,725	\$62,338	\$10,909	\$10,390	\$83,637	\$63,809	\$11,167	\$10,635	\$86,610
17	\$51,932	\$9,088	\$8,655	\$69,675	\$57,953	\$10,142	\$9,659	\$77,754	\$59,248	\$10,368	\$9,875	\$79,491	\$60,588	\$10,603	\$10,098	\$81,289	\$61,970	\$10,845	\$10,328	\$83,142	\$63,395	\$11,094	\$10,566	\$85,055	\$64,869	\$11,352	\$10,811	\$87,032
18	\$52,987	\$9,273	\$8,831	\$71,091	\$59,009	\$10,327	\$9,835	\$79,170	\$60,304	\$10,553	\$10,051	\$80,907	\$61,645	\$10,788	\$10,274	\$82,707	\$63,027	\$11,030	\$10,505	\$84,562	\$64,451	\$11,279	\$10,742	\$86,472	\$65,923	\$11,537	\$10,987	\$88,447

US\$ & UAE Dirham equivalents are calculated on the prevailing exchange rate of : One US dollar equals to AED3.67

- Employees shall be placed in the column of the salary scale appropriate for their degree(s).
- For initial step placement, employees with zero to ten years of prior, full time, relevant experience shall be credited with one step for each year of experience.
- The maximum entry level for employees with more than ten years of experience is Step 10
- National Board Certification holders will be entitled to US\$900 stipend.





American Community School, Abu Dhabi, Teacher Salary scale 2024/25



Col I, No Degree		Col II, BA/BS		Col III, BA+15		Col IV, BA +30		Col V, MA		Col VI, MA +15		Col VII, MA +30		
Step	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED	US\$	AED
0	30,603	112,315	36,617	134,385	37,914	139,146	39,255	144,066	40,639	149,144	42,065	154,379	43,536	159,776
1	32,223	118,258	38,236	140,327	39,533	145,085	40,873	150,005	42,258	155,086	43,684	160,319	45,154	165,717
2	33,841	124,195	39,854	146,265	41,153	151,030	42,493	155,951	43,875	161,021	45,304	166,267	46,772	171,652
3	35,460	130,137	41,474	152,208	42,771	156,969	44,112	161,891	45,494	166,965	46,922	172,202	48,390	177,590
4	37,078	136,075	43,093	158,152	44,389	162,909	45,729	167,825	47,114	172,908	48,539	178,138	50,012	183,543
5	38,696	142,013	44,712	164,092	46,009	168,852	47,348	173,768	48,732	178,848	50,159	184,083	51,629	189,479
6	40,315	147,957	46,330	170,032	47,626	174,788	48,967	179,708	50,351	184,788	51,778	190,027	53,248	195,419
7	41,372	151,835	47,386	173,906	48,682	178,664	50,024	183,587	51,408	188,666	52,833	193,896	54,304	199,297
8	42,429	155,714	48,443	177,787	49,739	182,544	51,078	187,456	52,462	192,536	53,888	197,768	55,359	203,167
9	43,484	159,587	49,500	181,666	50,794	186,414	52,134	191,331	53,519	196,413	54,945	201,648	56,415	207,044
10	44,542	163,469	50,557	185,543	51,850	190,291	53,191	195,212	54,574	200,287	56,000	205,521	57,472	210,922
11	45,597	167,342	51,612	189,417	52,908	194,171	54,245	199,081	55,629	204,157	57,057	209,399	58,526	214,789
12	46,653	171,217	52,670	193,301	53,965	198,052	55,304	202,964	56,686	208,038	58,112	213,273	59,583	218,669
13	47,709	175,091	53,725	197,173	55,021	201,926	56,360	206,841	57,742	211,914	59,169	217,152	60,639	222,544
14	48,764	178,965	54,784	201,056	56,077	205,804	57,417	210,721	58,800	215,795	60,225	221,024	61,695	226,422
15	49,820	182,840	55,840	204,932	57,134	209,682	58,474	214,598	59,856	219,673	61,283	224,907	62,752	230,300
16	50,876	186,714	56,897	208,812	58,192	213,564	59,532	218,481	60,913	223,551	62,338	228,780	63,809	234,178
17	51,932	190,589	57,953	212,687	59,248	217,441	60,588	222,358	61,970	227,428	63,395	232,659	64,869	238,067
18	52,987	194,463	59,009	216,562	60,304	221,314	61,645	226,237	63,027	231,311	64,451	236,536	65,923	241,938